



**Memorandum of Understanding  
Between  
JetSuiteX, Inc. and ATP Flight School**

It is the non-binding intent of JetSuiteX, Inc. (as used herein, JetSuiteX, Inc. shall mean Delux Public Charter, LLC dba JSX, Superior Air Charter, LLC, and their subsidiaries and affiliates.) and ATP USA, Inc. dba ATP Flight School to implement a Hiring Pathway program designed to provide employment opportunities for ATP Flight School graduates with JSX subject to the execution of a mutually acceptable and signed definitive agreement.

The Hiring Pathway is primarily intended to:

- Prepare students and flight instructors for a successful career in the aviation industry.
- Assist JSX in the recruitment and selection of potential new hire pilots.
- Provide ATP flight instructors with the opportunity to complete a First Officer interview at 1,100 hours.

In accordance with the above, JSX and ATP Flight School hereby agree that:

1. ATP shall provide to JSX monthly updates of CFIs' flight time so that JSX can monitor the flight hours and other data of ATP Instructors.
2. JSX and ATP will dedicate representative(s) to facilitate the Hiring Pathway program and routine training center visits.
3. At the operator's sole discretion, JSX will screen and interview interested candidates for selection to the Hiring Pathway at 1,100 Total Time. Candidates must meet the following additional requirements for acceptance into the program:
  - Hold a valid FAA Commercial Multi Engine Land with Instrument Rating
  - Have logged a minimum of 50 hours Multi Engine Land
  - Submit completed application
  - Successfully complete the interview process
  - Hold a valid FAA First Class Medical
4. All acceptance and final hiring decisions will be subject to evaluation by JSX with regard to each candidate's aeronautical record, personal and professional qualifications as presented at the time the applicant seeks to interview. In addition, offers of employment are contingent upon each applicant successfully completing all First Officer pilot qualifications. Acceptance into the Hiring Pathway program is not a conditional offer on employment.