



AmeriFlight & Airline Transport Professionals Letter of Agreement

May 12, 2015

AmeriFlight and Airline Transport Professionals have formed an alliance with respect to AmeriFlight' pilot recruitment and interviewing policy.

AmeriFlight recognizes the quality of training that Airline Transport Professionals provides and the airline-ready pilots the program produces. AmeriFlight agrees to guarantee interviews, provided AmeriFlight is interviewing, to pilots recommended by Airline Transport Professionals who meet the following requirements:

- 800 hours total flight time
- Must be ATP Recommended
- FAA Commercial Pilot or ATP Certificate with multi-engine and instrument ratings
- FAA First or Second Class medical
- At least 600 hours pilot-in-command time
- At least 100 hours multi-engine
- Successful Completion of an ATP's Ameriflight Specific Training Program
- Applicants will be sourced from their PilotPool.com profiles

Applicants who interview with AmeriFlight under this agreement must meet the same standards for employment as other candidates of AmeriFlight. Each applicant must pass all phases of the recruitment process, including the human resources interview, technical interview, simulator evaluation, final review, and company physical.

Applicants who successfully complete AmeriFlight' recruitment process may be offered employment based on AmeriFlight hiring needs at the time of interview. Although AmeriFlight forecasts pilot hiring to continue for the foreseeable future, economic conditions can change hiring requirements. AmeriFlight and Airline Transport Professionals will maintain close coordination on current overall trends in training, and the progress of Airline Transport Professionals recommended pilots on PilotPool.com.

AmeriFlight and Airline Transport Professionals each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for AmeriFlight and increase awareness of pilot career opportunities, Airline Transport Professionals may publicize this agreement. AmeriFlight is very pleased with this alliance and looks forward to a long and successful relationship with Airline Transport Professionals.

Brian Lander
Chief Pilot
AmeriFlight

Jim Koziarski
Vice President of Operations
Airline Transport Professionals